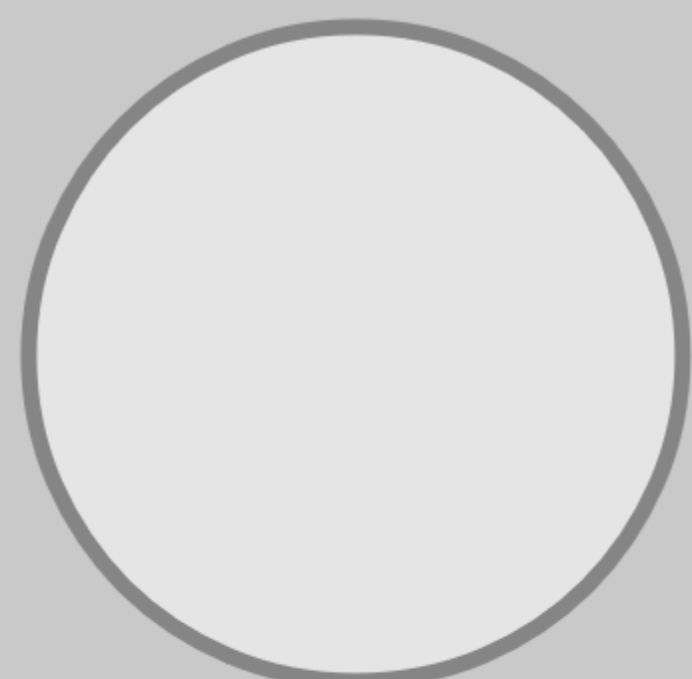


A stylized graphic of a person's head and shoulders. The head is a light purple oval with a dark outline. The shoulders and torso are represented by a series of concentric, wavy lines in shades of purple and pink, creating a sense of movement or energy. The background is a mix of purple, pink, and blue geometric shapes.

LGBT + AWARENESS AND VOLUNTEER MANAGEMENT



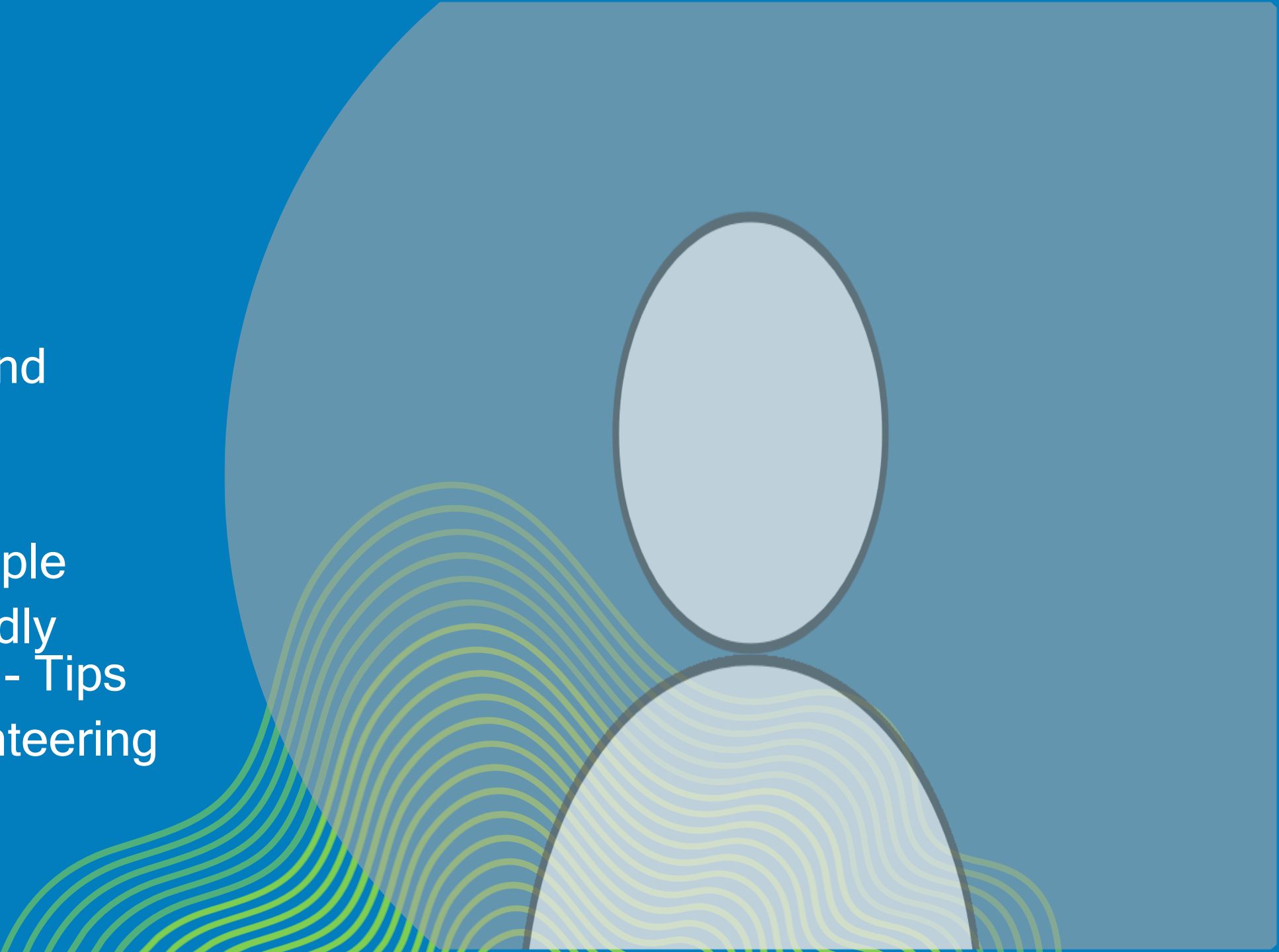
Dave Forrest (he/him)

COMMUNITY ANCHOR (NHS) CHAIR OF THE LGBT+ STAFF NETWORK

Follow me on social media @DaveWakeyNHS



AGENDA

- My background
 - History
 - Terminology
 - Charity example
 - LGBT+ Friendly Organisation - Tips
 - LGBT+ Volunteering
- 

PLEASE INTRODUCE
YOURSELF IN THE CHAT
BOX

NAME

ORGANISATION

PRONOUNS...
HE/HIM, SHE/HER
THEY/THEM ...

MY BACKGROUND

CORPORATE VOLUNTEERING

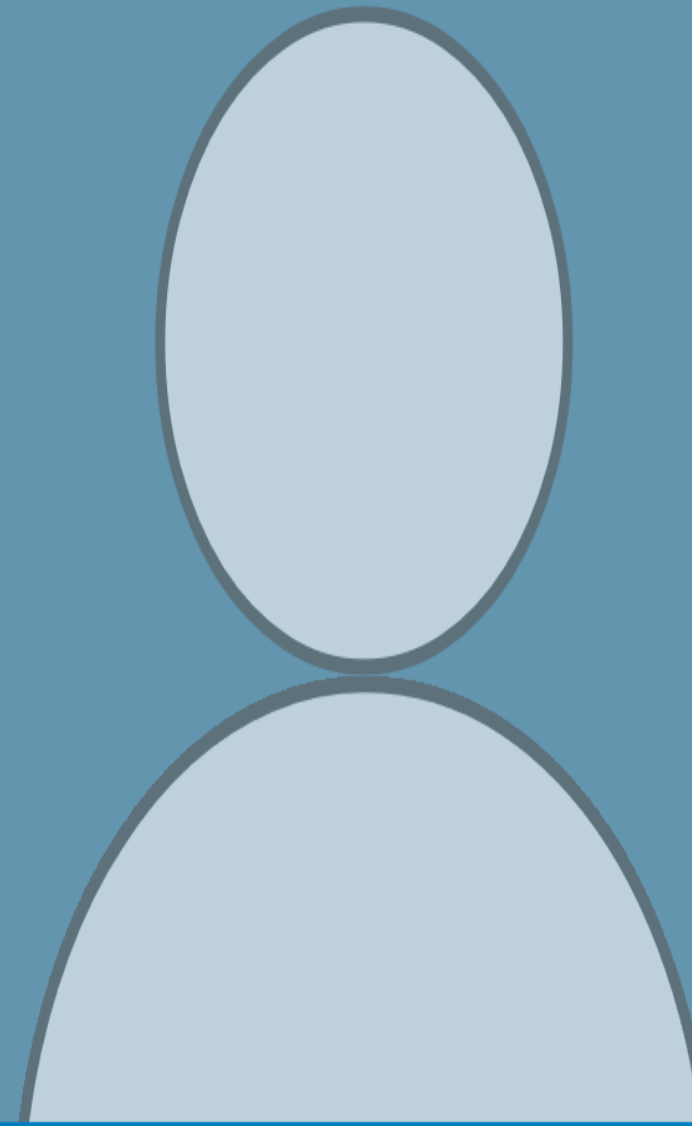
VOLUNTEER CENTRE BRADFORD

UNIVERSITY VOLUNTEERS

ALZHEIMERS SOCIETY

EQUITY PARTNERSHIP BRADFORD

NHS



HISTORY

1946 - Biography of trans man

1951 - Gender reassignment surgery

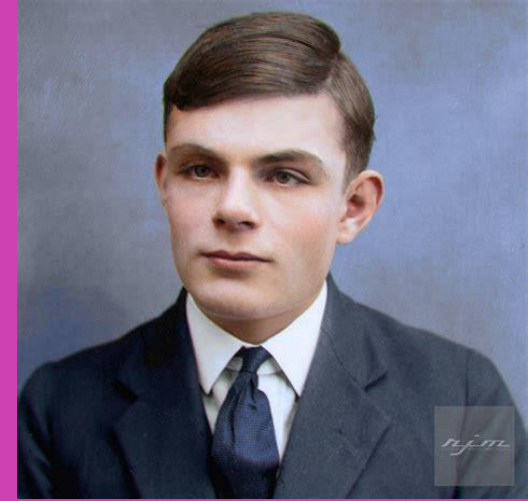
1957 - Wolfenden Committee

1967 - Sexual offences act

1969 - Stonewall Riot

1972 - 1st Pride march in UK

1988 - Section 28





HISTORY

1992 - WHO - mental disorder

1994 - Age of consent lowers to 18

2001 - LGBT adoption rights

2003 - Employment Equality

2004 - Civil Partnerships - 2013

2013 - Alan Turing pardoned - 2017



ALPHABET SOUP?

L - lesbian: a woman who is attracted to other women

G - gay: a man who is attracted to other men or broadly people who identify as homosexual

B - bisexual: a person who is attracted to both men and women

T - transgender: a person whose gender identity is different from the sex the doctor put down on their birth certificate

Q - questioning: a person who is still exploring - Queer

I - intersex: a person whose body is not definitively male or female. This may be because they have chromosomes which are not XX or XY or because their genitals or reproductive organs are not considered "standard"

A - allies: straight people who champion LGBT+ inclusion

A - asexual: a person who is not attracted in a sexual way to people of any gender

P - pansexual: a person whose sexual attraction is not based on gender and may themselves be fluid when it comes to gender or sexual identity



CAN CATHOLIC
CARE ADOPTION
AGENCY REFUSE
TO WORK WITH
LGBT PEOPLE?

Catholic Care loses gay adoption fight

🕒 2 November 2012

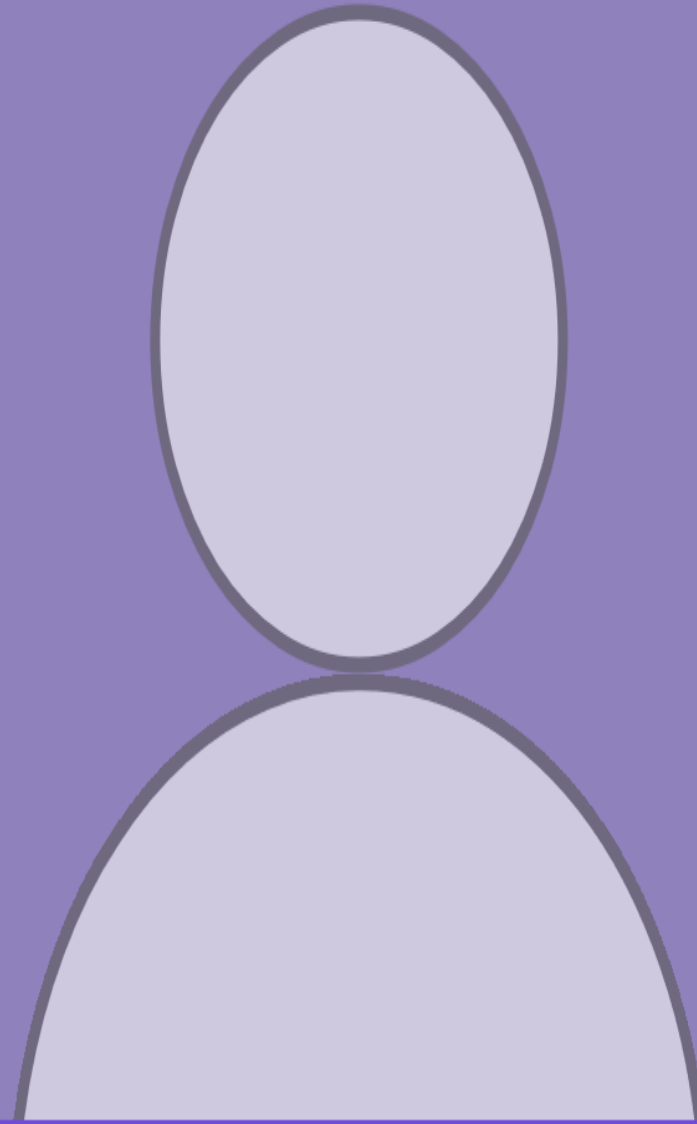


A Roman Catholic adoption agency has been told it cannot turn away gay couples if it wants to keep its charitable status.

Catholic Care, run by the Diocese of Leeds, wanted its adoption service to be made exempt from equality laws.

LGBT FRIENDLY ORGANISATIONS

- Polices include LGBT people, e.g. pronouns
- Monitoring - Equality Act 2010
- Marketing
- Workplace benefits
- Uniforms
- Celebrate Pride events
- Toilets
- <https://www.yorklgbtforum.org.uk>
- Stonewall, Schools out



LGBT+ Friendly volunteering

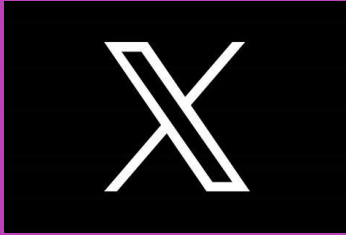
Not every LGBT+ volunteer wants to be a champion

You can discriminate - recruit only LGBT+

Celebrate

Volunteer policy - forms - are they inclusive?

THANK YOU



@DAVEWAKEYNHS

LINKEDIN -
BROADCASTINGDAVE