



VOLUNTEERING FOR PEOPLE WITH CRIMINAL CONVICTIONS

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VOLUNTEER REGARDLESS OF CONVICTIONS, EXPERIENCE OR BENEFITS

NEW SKILLS. IMPROVED C.V. NEW FRIENDS. BETTER CHANCE OF A JOB.

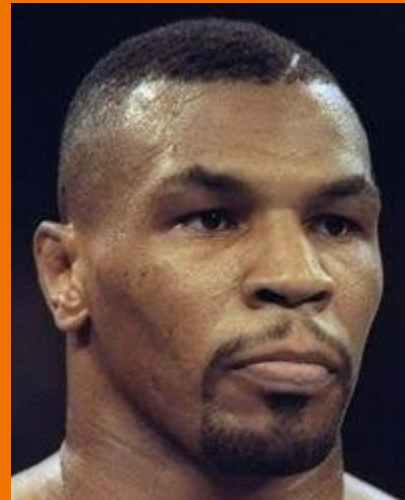


GIVING
TIME

MAKE A
CHANGE
MAKE A
DIFFERENCE

PHONE: 0113 2977920 OR EMAIL: [GIVINGTIME@VAL.ORG.UK](mailto:givingtime@val.org.uk)

What do these people have in common?



All these people have criminal convictions,
including:

Assault
Driving without a licence and reckless driving
Driving under the influence
Stabbing
Aggravated Assault
Rape
Shoplifting
Stealing a car
Assault with a deadly weapon
Violating probation

1 IN 6

people in the UK have criminal convictions

Using the whiteboard, take 5 minutes to
list key words that describe;

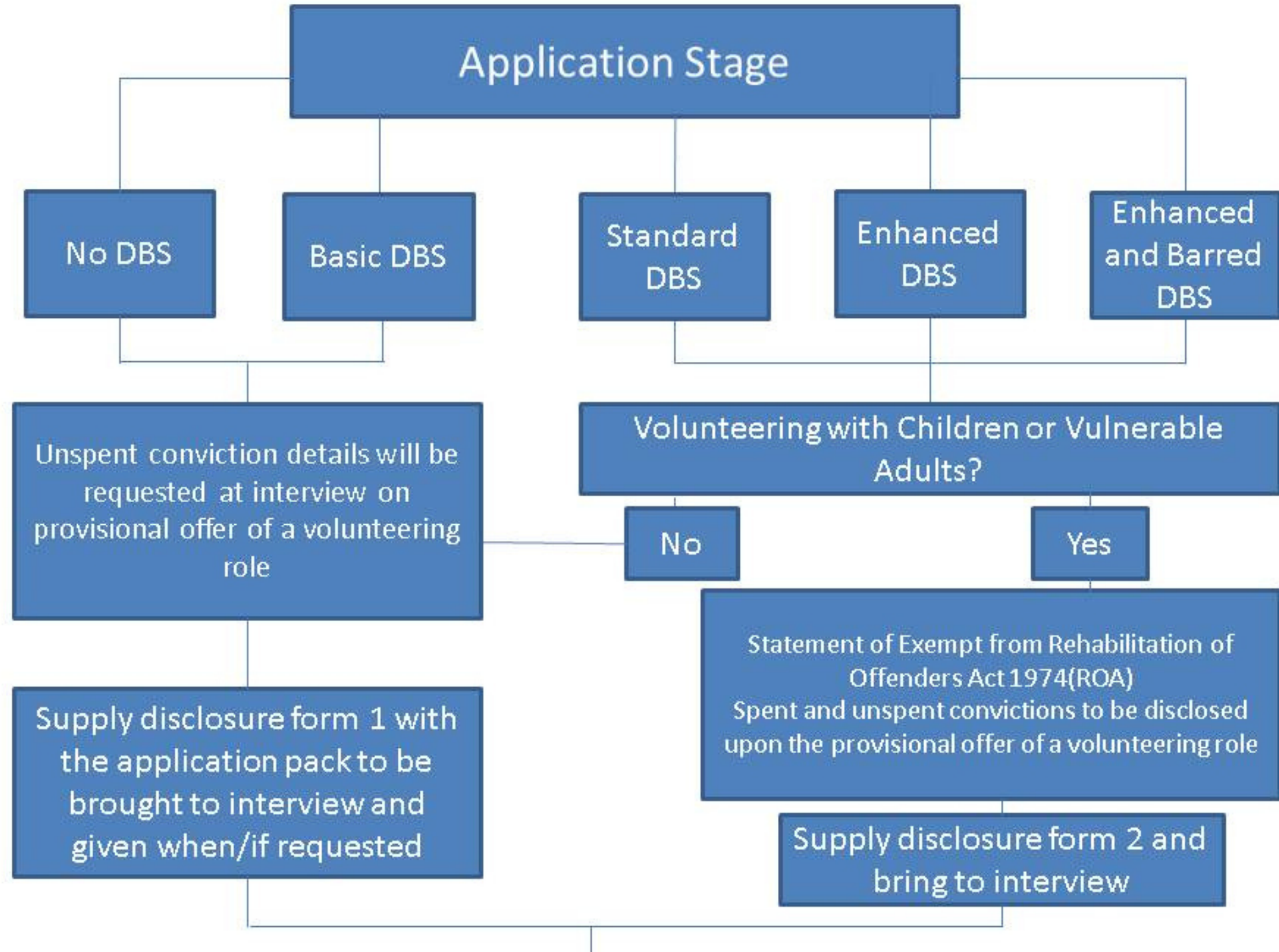
1. the value to your organisation of
including volunteers who have
criminal convictions
2. the benefits of volunteering to a
person with criminal convictions

REHABILITATION OF OFFENDERS ACT

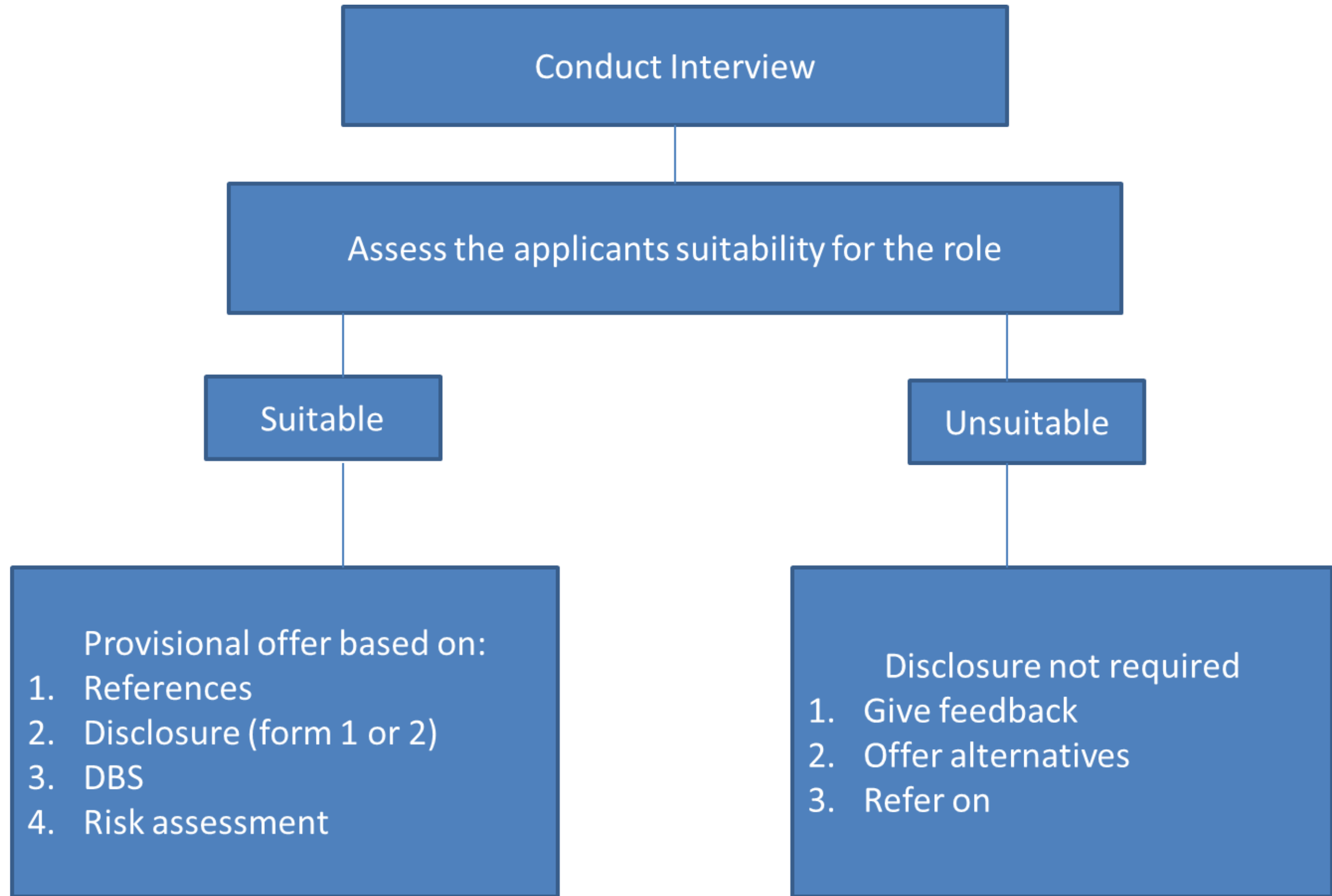
The Rehabilitation of Offenders Act 1974 of the UK Parliament enables some criminal convictions to be ignored after a rehabilitation period.

Its purpose is that people do not have a lifelong blot on their records because of a relatively minor offence in their past

RECRUITMENT FLOWCHART



RECRUITMENT FLOWCHART



1. Some criminal convictions can be ignored after a certain amount of time, these are classed as spent. For example a fine is considered spent after 1 year
2. Some criminal convictions are never spent. For example a prison sentence over four years is never spent
3. Roles that do not need a DBS check only require the disclosure of unspent convictions
4. Roles that do need a DBS check require the disclosure of all convictions, cautions, reprimands or final warnings

Top Tips on Disclosure

A good risk assessment will take into account:

1. What was the conviction?
2. Where were they then and where are they now?
3. Does the role give opportunities to re-offend?
4. Are there triggers that could lead to re-offending?
5. What could be done to minimise risk?
6. What ongoing support could be offered to the volunteer?

Risk Assessment Top Tips



Any Questions?

"I'D RATHER BE GIVING TIME THAN DOING TIME"

Thank you for listening

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